

HELIOS HR SERVICES

R-106 AMALTAS PHASE-2, SHATABDIPURA, GWALIOR-474005

Regd. No. : C/1270687

email: helios0875@gmail.com

OFFER LETTER

To

Mr. Ajay Sharma,

Vill. & Post Karsanda,

Porsa Dist. Morena (M.P.)

Offer Letter for the Post of "Trainee Chemist"

Dear Mr. Ajay,

With Ref. to your Job application for "R&D-Trainee Chemist". We are pleased to offer you this opportunity in our organization.

Department : R&D
Training : One year
Stipend : Rs. 12,000/PM.
Probation : Six months
Job Location : Malanpur Factory

Next salary revision on conformation. All the other terms and condition are applicable as per company standing policy for all employees.

You are requested to join us on or before 5th of August 2021.

We welcome you in **Helios Family** for your career growth. Please acknowledge this offer in return duly signed as an acceptance.

Thanking you,

For **HELIOS HR SERVICES**

(Authorised Signatory)


Principal
Post Graduate College
(Autonomous)
Ambah Morena (M.P.)



SARASWATI LAB

OFFER LETTER

Ref: OL/08-21-02

Date: Tuesday 24 August 2021

To:

Mr. Pradeep Gurjar

Jail Road, Bharat Pura, Ambah District Morena (M.P.) PIN 476 111

Email Address: pradeepgurjarambah@gmail.com

Phone: +91 75665 13709

Dear Mr. Pradeep Gurjar,

This has reference to your telephonic interview Today, 24th August 2021. We are pleased to offer you the position of Trainee in our organization for a period of 6 months. You will get training in conducting research in organic synthesis. You will have to carry out reactions to prepare and purify the organic compounds. You will be given 'On the Job Training' by the in-charge of the Laboratory. You will also be trained for handling analytical instruments like HPLC and Preparative HPLC. We expect you to use this opportunity to your best to learn the skills of the techniques in synthetic chemistry and analytical chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 3 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs.10,000/pm during training period. You will be provided with Bachelor accommodation sharing with other persons.

You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

Karambelkar NP

Dr. Narendra P. Karambelkar
(Director, Business Development)
Mobile No. 9604903322



TKS Saraswati Lab

A-108, 109, Silver Spring, Plot No G-06, Opposite Dena Bank, MIDC Estate Taloja, Taluka Panvel,
District Raigad, Maharashtra- 410208. Telephone: +9122 2740 1017;

Email: info.tkssaraswati@gmail.com; Website: <https://tkssaraswatilab.com/>

Principal
Ambah Post Graduate College
(Autonomous)
Ambah Morena (M.P.)

**Sam Fine O Chem Limited**

Survey No. 47, hadamtala
Industrial Area, Nr. Bhunava Raliya
Rajkot- Gondal NH-27,
Tal. Kolda Sangani, Pin : 360311
Dist. Rajkot - Gujarat
INDIA.

REF. No: SFOCL/HRD/APPT/SEP/2021/16

31-Aug-21

To,

Manish Kumar

Hanuman Ka pura, Gopl Khadihar,
Ambah, Madhya Pradesh, 476554.

Sub: Appointment Letter

Dear Mr. Manish Kumar,

We have pleasure in informing you that you have been appointed as Tr. Chemist in Production Department in our organisation on the following terms and conditions:

1. Your annual compensation will be Rs. 138012
(Rs. One Lakh Thirty Eight Thousand And Twelve Only)

Break up of salary shall be as under:

Salary Components	Per Month (Rs.)	Annual (Rs.)
Basic	8500	102000
HRA	850	10200
CCA	488	5856
Conv. Allow	0	0
Medical Allow	0	0
Flexi Pay. Allow	0	0
Gross (A)	9838	118056
Company's contribution to PF. @ 12% of basic.	1079	12948
Bonus	584	7008
Deductions (B)	1663	19956
CTC (A+B)	11501	138012

* Bonus shall be paid as per the statutory provisions.

2. Your Employee Code No is 10473
3. Your date of appointment has been recorded as 01-Sep-2021.
4. You will be on probation for a period of six months from 01/09/2021 this period will be liable to extension(s) as the management deems fit, in its sole discretion. You will not be deemed to have been made permanent, unless an order confirming your services is given to you in writing. If the management is not satisfied with your work and/or conduct your services shall be liable for termination, without assigning cause or explanation at any time during the probation period.
5. You will work under the supervision of such officers as may be decided by the management from time to time. You shall diligently and satisfactorily carry out instructions given to you by your Supervisors in connection with the work assigned to you to the best of your power, skill and ability.

ADMIN OFFICE:
"Shyam Villa",
Sapta Sindhu Compound,
Rokadia Lane, Borivall (West)
Mumbai-400092 (India)
Phone +91-22-28900066/77/88
Fax +91-22-28900055
E-mail: info@samfinechem.com

CIN No. U24111GJ2005PLC065631

ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 Certified Company

Principal
Ambah Post Graduate College
Autonomous
Vandana Morena M.P.

www.samfinechem.com



Sam Fine O Chem Limited

Survey No. 47, Narmada
Industrial Area, Nr. Bhunava Paliya
Rajkot, District N-4-27,
Tal. Kotda Sangani, Pin - 360311
Dist. Rajkot - Gujarat
INDIA

6. Your hour of attendance shall be regulated to suit the duties entrusted to you from time to time.
7. During the continuance of your employment there after you will keep all secrets and will not divulge to any person, firm, organization what so ever (other than to the Director of the organization or their authorized person) your salary increment and emoluments as also all such secrets or confidential information of any description acquired by you while in our service.
8. You will not during the continuance of your employment, undertake or carry on any business or profession either alone or in partnership, nor be indirectly employed or concerned with as principal, agent, clerk assistant servant or otherwise. You will devote your full time and attention to your duties with us.
9. Your services are liable to be transferred anywhere in India at the discretion of the management.
10. It is hereby agreed and understood that you shall retire from the service of the organization on attaining the age of 55 years.
11. Upon the termination of your employment, you will return to the organization all tools spares documents and any other articles and or copies thereof belonging to the organization which may at the time be in your possession.
12. That your appointment is subject to your producing all the documentary evidence and certificates in original of your age and qualifications as stated by you in the application form.
13. It is clearly understood and agreed that if any statement made by you in our standard application form is found to be erroneous and/or any omission which tends to mislead the organization exists such erroneous statement/omission will be sufficient cause for terminating your services without any notice at any time during employment.
14. During probation period, your services are liable to terminate at 24 Hours notice or payment of basic salary in lieu thereof. You shall also give a similar notice on resignation or forfeit one month basic salary.
15. On Confirmation, your services are liable to be terminated at one month notice or payment of gross salary in lieu thereof. You shall also give a similar notice on resignation or forfeit one month gross salary. However, in event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period, without any pay in lieu of the notice period.

I have already read and understand the "Code of Conduct" and "HR policies & procedures" the organization and your terms of employment will be governed by the same.

or or difference which may arise between you and the organization shall lie in the competent jurisdiction at Rajkot as the case may be.

and OHSAS 18001:2007 Certified Company

ADMIN OFFICE:
"Shyam Villa",
Sapta Sindhu Compound,
Rokadia Lane, Borivali (West)
Mumbai-400082 (India)
Phone +91-22-26900066/77/88
Fax +91-22-26900055
E-mail: info@samfinechem.com

info@samfinechem.com



Sam Fine O Chem Limited

Survey No. 47, Hadamtala
Industrial Area, Mr. Bhunava Patiya
Rajkot- Gondal NH-27,
Tal. Kotda Sangari, Pin- 360011
Dist. Rajkot - Gujarat
INDIA

15. You shall be present in the company during normal working hours, or designated shift. If you remain absent from work without authorization or sufficient and reasonable cause for more than six consecutive days, it will be presumed that you are no longer interested in working with the organization and have abandoned your service and this would make you lose your lien on employment. In such case, organization will have the right to terminate your contract of service without any reference to you and you will not be entitled to any notice or notice pay.

Kindly sign and acknowledge the duplicate copy of this letter in token of your acceptance of the employment on the terms and conditions stated herein.

Yours truly,
For Sam Fine O Chem Ltd.
Unit: Hadamtala Dist-Rajkot


Authorized Signature

I have carefully read the above mentioned Terms and Conditions of my Appointment including the "Code of conduct" and "HR policies and procedure" and I have understood the same and I have accepted them entirely. I confirm joined for duty on 01-Sep-2021.


Manish Kumar

CC: Authorized Person - Director
For favour of Information, please.



CIN No. U24111GJ2005PLC065631

ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 Certified Company


Principal
Anand Post Graduate College
(Autonomous)
Anand (Morena) M.P.

ADMIN OFFICE:
"Shyam Villa",
Sapta Sindhu Compound,
Rokadia Lane, Borivali (West)
Mumbai-400092 (India)
Phone +91-22-28900066/77/88
Fax +91-22-28900055
E-mail: info@samfinechem.com

www.samfinechem.com



Sam Fine O Chem Limited
Survey No. 47, Industrial Area, Nr. Bhunava Patiya
Rajkot-Gondal NH-27,
Tal. Kotda Sangani, Pin : 360311
Dist. Rajkot - Gujarat
INDIA

REF. No: SFOCL/HRD/APPT/SEP/2021/17

31-Aug-21

To,

Satyaprakash

Hanuman Ka pura, Gopi Khadiahar,
Ambah, Morena, Madhya Pradesh, 476554.

Sub: Appointment Letter

Dear Mr.Satyaprakash,

We have pleasure in informing you that you have been appointed as **Tr.Chemist In Production** Department in our organisation on the following terms and conditions:

1. Your annual compensation will be Rs.138012
(Rs. One Lakh Thirty Eight Thousand And Twelve Only)

Break up of salary shall be as under:

Salary Components	Per Month (Rs.)	Annual (Rs.)
Basic	8500	102000
HRA	850	10200
CCA	488	5856
Conv. Allow	0	0
Medical Allow	0	0
Flexi Pay. Allow	0	0
Gross (A)	9838	118056
Company's contribution to PF. @ 12% of basic.	1079	12948
Bonus	584	7008
Deductions(B)	1663	19956
CTC (A+B)	11501	138012

* Bonus shall be paid as per the statutory provisions.

2. Your Employee Code No Is 10472
3. Your date of appointment has been recorded as 01-Sep-2021.
4. You will be on probation for a period of six months from 01/09/2021 this period will be liable to extension(s) as the management deems fit, in its sole discretion. You will not be deemed to have been made permanent, unless an order confirming your services is given to you in writing. If the management is not satisfied with your work and/or conduct your services shall be liable for termination, without assigning cause or explanation at any time during the probation period.
5. You will work under the supervision of such officers as may be decided by the management from time to time. You shall diligently and satisfactorily carry out instructions given to you by your Supervisors in connection with the work assigned to you to the best of your power, skill and ability.

ADMIN OFFICE:

"Shyam Villa",
Sapta Sindhu Compound,
Rokadia Lane, Borivali (West)
Mumbai-400092 (India)
Phone +91-22-28900066/77/88
Fax +91-22-28900055
E-mail: info@samfinechem.com

(Signature)
Principal
Ambah Post Graduate College
(Autonomous)
Ambah, Morena, M.P.

from time to time. You shall deliver...



Sam Fine O Chem Limited
Survey No. 47, hadamtila
Industrial Area, Nr. Bhunava Paliya
Rajkot- Gondal NH-27,
Tal. Kotda Sangani, Pin : 360311
Dist. Rajkot - Gujarat
INDIA.

6. Your hour of attendance shall be regulated to suit the duties entrusted to you from time to time.
7. During the continuance of your employment there after you will keep all secrets and will not divulge to any person, firm, organization what so ever [other than to the Director of the organization or their authorized person] your salary increment and emoluments as also all such secrets or confidential information of any description acquired by you while in our service.
8. You will not during the continuance of your employment, undertake or carry on any business or profession either alone or in partnership, not be indirectly employed or concerned with as, principal, agent, clerk assistant servant or otherwise. You will devote your full time, and attention to your duties with us.
9. Your services are liable to be transferred anywhere in India at the discretion of the management.
10. It is hereby agreed and understood that you shall retire from the service of the organization on attaining the age of 58 years.
11. Upon the termination of your employment, you will return to the organization all tools spares documents and any other articles and or copies thereof belonging to the organization which may at the time be in your possession.
12. That your appointment is subject to your producing all the documentary evidence and certificates in original of your age and qualifications as stated by you in the application form.
13. It is clearly understood and agreed that if any statement made by you in our standard application form is found to be erroneous and/or any omission which tends to mislead the organization exists such erroneous statement/omission will be sufficient cause for terminating your services without any notice at any time during employment.
14. During probation period, your services are liable to terminate at 24 Hours notice or payment of basic salary in lieu thereof. You shall also give a similar notice on resignation or forfeit one month basic salary.
15. On Confirmation, your services are liable to be terminated at one month notice or payment of gross salary in lieu thereof. You shall also give a similar notice on resignation or forfeit one month gross salary. However, in event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to completion of the stipulated notice period, without any pay in lieu of the notice period.
16. You have already read and understand the "Code of Conduct" and "HR policies & procedures" of the organization and your terms of employment will be governed by the same.
17. Any dispute or difference which may arise between you and the organization shall lie in the court of competent jurisdiction at Rajkot as the case may be.

CIN No. U24111GJ2005PLC065631

ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007

Ambah Post Graduate College
Rajkot
Ambah (Morena) M.P.

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Industrial Area, Nr. Dhanava Patiya
Rajkot - Gondal NH-27,
Tal. Kolda Sangari, Pin 360311
Dist. Rajkot - Gujarat
INDIA.

18. You shall be present in the company during normal working hours, or designated shift. If you remain absent from work without authorization or sufficient and reasonable cause for more than six consecutive days, it will be presumed that you are no longer interested in working with the organization and have abandoned your service and this would make you lose your lien on employment. In such case, organization will have the right to terminate your contract of service without, any reference to you and you will not be entitled to any notice or notice pay.

Kindly sign and acknowledge the duplicate copy of this letter in token of your acceptance of the employment on the terms and conditions stated herein.

Yours truly,
For Sam Fine O Chem Ltd.
Unit: Hadamtala Dist-Rajkot


Authorized Signature

I have carefully read the above mentioned Terms and Conditions of my Appointment including the "Code of conduct" and "HR policies and procedure" and I have understood the same and I have accepted them entirely. I confirm joined for duty on 01-Sep-2021.


Satyaprakash

CC: Authorized Person – Director
For favour of information, please.




Principal
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(Autonomous)
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E-mail: info@samfinechem.com

www.samfinechem.com

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@madeodspharma.com
Website : www.madeodspharma.com
CIN : U24239MH1989PLC052049



SARASWATI LAB

Ref. 11/21-03

Date: Sunday, 21st November 2021

OFFER LETTER

To:

Mr. Mayank Singh Tomar
Ward no. 03, Shivhare Colony, Ambah
Morena, Madhya Pradesh, PIN 476111
Mobile No. +91 8109195762
Email: mayanksinghtomar805@gmail.com

Dear Mr. Mayank Singh Tomar,

This has reference to your interview yesterday on Saturday, 20th November 2021. We are pleased to offer you the position of Trainee in our organization for a period of 6 months. You will be trained for doing research in organic synthesis. You will be carrying out reactions to prepare new organic compounds. You will be trained in performing the reaction monitoring using the techniques like TLC and HPLC. You will also learn the purification techniques. You will be given on the job training by the in-charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in synthetic chemistry and analytical chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 6 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs.10,000/pm during training period. You will be required to sign a bond of 2 years on the stamp paper. You will be provided with the bachelor accommodation in the company's flat.

You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

Karambelkar MP

Dr. Narendra P. Karambelkar
Director, Business Development
Mobile No. 9604903322
Email : info.tkssaraswatinpk@gmail.com
Signed electronically

[Signature]
Principal
Ambah Post Graduate College
(Autonomous)
Ambah (Morena) M.P.

TKS Saraswati Lab

A-108,109, Silver Spring, Plot No G-06, Opposite Dena Bank, MIDC Estate Taloja, Taluka Panvel,
District Raigad, Maharashtra- 410208. Telephone:+9122 2740 1017; Email:
info.tkssaraswati@gmail.com; Website:https://tkssaraswatilab.com/



OFFER LETTER

SARASWATI LAB

Ref. OL/06/22-12

Date: Sunday 19 June 2022

To:

Ms. Sonam Tomar,
Amilhedra, Ambah
Distt. Morena (M.P.) Pin No 476111

Mobile: 9752452643, 9998248840
Email: sonamtomar97591@gmail.com

Dear Ms. Sonam Tomar,

This has reference to your telephonic interview on Friday, 10th June 2022. We are pleased to offer you the position of 'Trainee Research Scientist' in our organization for a period of 6 months. You will be trained for doing research in organic synthesis. You will be carrying out reactions to prepare new organic compounds. You will be trained in performing the reaction monitoring using the techniques like TLC. You will also learn the purification techniques like column chromatography. You will be given on the job training by the in-charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in synthetic chemistry and analytical chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 6 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs.10,000/pm during training period. Professional Tax of Rs.200/pm (Rs.2500/pa) will be deducted. You will be provided with the accommodation in the company's flat sharing with other girls.

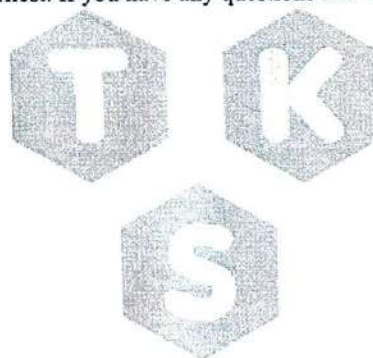
You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

Karambelkar NP

Dr. Narendra P. Karambelkar
(Director, Business Development)
Mobile No. 9604903322

19
Principal
Amilhedra Post Graduate College
(Autonomous)
Amilhedra, Morena, M.P.
TKS Saraswati Lab



A-108,109, Silver Spring, Plot No G-06, Opposite Dena Bank, MIDC Estate Taloja, Taluka Panvel,
District Raigad, Maharashtra- 410208. Telephone:+9122 2740 1017;
Email: info.tkssaraswati@gmail.com; Website:https://tkssaraswatilab.com/



OFFER LETTER

Ref. OL/06/22-11

Date: Sunday 19 June 2022

To: SARASWATI LAB
Ms. Mahima Verma,
Cinema Road,
Ambah District, Morena(MP) PIN 476111
Mobile: 6232620957, 8871247767
Email: mahimv964@gmail.com

Dear Ms. Mahima Verma,

This has reference to your telephonic interview on Saturday, 11th June 2022. We are pleased to offer you the position of 'Trainee Research Scientist' in our organization for a period of 6 months. You will be trained for doing research in organic synthesis. You will be carrying out reactions to prepare new organic compounds. You will be trained in performing the reaction monitoring using the techniques like TLC. You will also learn the purification techniques like column chromatography. You will be given on the job training by the in-charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in synthetic chemistry and analytical chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 6 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs.10,000/pm during training period. Professional Tax of Rs.200/pm (Rs.2500/pa) will be deducted. You will be provided with the accommodation in the company's flat sharing with other girls.

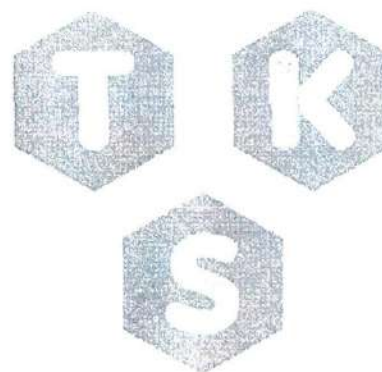
You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

Karambelkar NP

Dr. Narendra P. Karambelkar
(Director, Business Development)
Mobile No. 9604903322


Principal
Ambah Post Graduate College
(Autonomous)
Ambah, Morena, M.P.



A-108,109, Silver Spring, Plot No G-06, Opposite Dena Bank, MIDC Estate Taloja, Taluka Panvel,
District Raigad, Maharashtra- 410208. Telephone:+9122 2740 1017;
Email: info.tkssaraswati@gmail.com; Website:https://tkssaraswatilab.com/



OFFER LETTER

Ref. OL/06/22-11

Date: Sunday 19 June 2022

To: SARASWATI LAB
Ms. Bharti Saini,
New Bus Stand Ward No 12
Ambah Dist Morena M.P.) Pin Code- 476111

Mobile: 62680172331, 9522068565
Email: saini029@gmail.com

Dear Ms. Bharti Saini,

This has reference to your telephonic interview on Friday, 10th June 2022. We are pleased to offer you the position of 'Trainee Research Scientist' in our organization for a period of 6 months. You will be trained for doing research in organic synthesis. You will be carrying out reactions to prepare new organic compounds. You will be trained in performing the reaction monitoring using the techniques like TLC. You will also learn the purification techniques like column chromatography. You will be given on the job training by the in-charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in synthetic chemistry and analytical chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 6 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs.10,000/pm during training period. Professional Tax of Rs.200/pm (Rs.2500/pa) will be deducted. You will be provided with the accommodation in the company's flat sharing with other girls.

You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

Karambelkar NP

Dr. Narendra P. Karambelkar
(Director, Business Development)
Mobile No. 9604903322

[Signature]
Principal
Ambah Post Graduate College
(Autonomous)
TKS Saraswati Lab
Ambah, Morena, M.P.

A-108,109, Silver Spring, Plot No G-08, Opposite Dena Bank, MIDC Estate Taloja, Taluka Panvel,
District Raigad, Maharashtra- 410208. Telephone:+9122 2740 1017;
Email: info.tkssaraswati@gmail.com; Website:https://tkssaraswatilab.com/



OFFER LETTER

Ref. OL/06/22-18

Date: Sunday 19 June 2022

To: SARASWATI LAB
Mr. Gaurab Singh,
Ka Pura Ambah Dist
Morena (M.P.) 476111
Mobile +91 7566491656
Email: gaurabsinghh8@gmail.com

Dear Mr. Gaurab Singh,

This has reference to your telephonic interview on Thursday, 9th June 2022. We are pleased to offer you the position of 'Trainee Research Scientist' in our organization for a period of 6 months. You will be trained for doing research in organic synthesis. You will be carrying out reactions to prepare new organic compounds. You will be trained in performing the reaction monitoring using the techniques like TLC. You will also learn the purification techniques like column chromatography. You will be given on the job training by the in-charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in synthetic chemistry and analytical chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 6 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs.10,000/pm during training period. Professional Tax of Rs.200/pm (Rs.2500/pa) will be deducted. You will be provided with the batchlor accommodation in the company's flat sharing with other persons.

You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

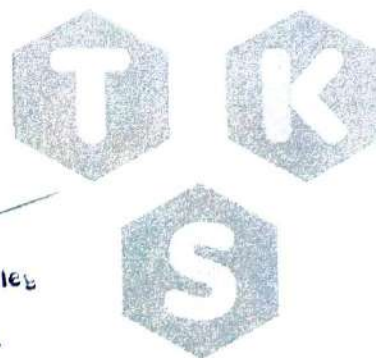
Karambelkar NP

Dr. Narendra P. Karambelkar
(Director, Business Development)
Mobile No. 9604903322

Principal
Ambah Post Graduate College
(Autonomous)
Ambah (Morena) M.P.

TKS Saraswati Lab

A-108,109, Silver Spring, Plot No G-06, Opposite Dena Bank, MIDC Estate Taloja, Taluka Panvel,
District Raigad, Maharashtra- 410208. Telephone:+9122 2740 1017;
Email: info.tkssaraswati@gmail.com; Website:https://tkssaraswatilab.com/





OFFER LETTER

Ref. OL/06/22-14

Date: Sunday 19 June 2022

To: SARASWATI LAB
Mr. Mahendra Singh Kushwah,
Ka Pura Ambah Dist
Morena (M.P.) 476111
Mobile +91 7566491656
Email:-Mahendra09092001@Gmail.Com

Dear Mr. Mahendra Singh Kushwah,

This has reference to your telephonic interview on Thursday, 9th June 2022. We are pleased to offer you the position of 'Trainee Research Scientist' in our organization for a period of 6 months. You will be trained for doing research in organic synthesis. You will be carrying out reactions to prepare new organic compounds. You will be trained in performing the reaction monitoring using the techniques like TLC. You will also learn the purification techniques like column chromatography. You will be given on the job training by the in-charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in synthetic chemistry and analytical chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 6 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs.10,000/pm during training period. Professional Tax of Rs.200/pm (Rs.2500/pa) will be deducted. You will be provided with the bachelor accommodation in the company's flat sharing with other persons.

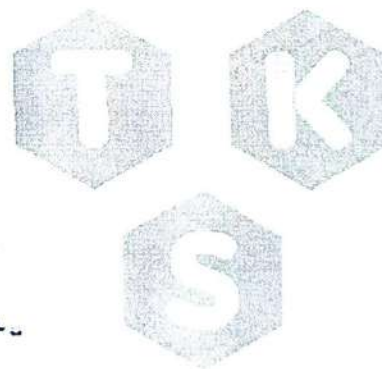
You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

Karambelkar NP

Dr. Narendra P. Karambelkar
(Director, Business Development)
Mobile No. 9604903322


Principal
Ambah Post Graduate College
(Autonomous)
TKS Saraswati Lab
Morena (M.P.)



A-108,109, Silver Spring, Plot No G-06, Opposite Dena Bank, MIDC Estate Taloja, Taluka Panvel,
District Raigad, Maharashtra- 410208. Telephone:+9122 2740 1017;
Email: info.tkssaraswati@gmail.com; Website:https://tkssaraswatilab.com/



MACLEODS

Offer Letter for Apprenticeship

Name: Mr. Sagar singh rajawat

Date: 05/08/2020

Dear, Sagar,

We are pleased to extend to you this offer of working as an Apprentice. If you accept this offer, you will begin your Apprenticeship with the Company on D. 10/08/2020 and will be expected to work 6 Days per week.

You will be paid a stipend of Rs. 9500/- per month less all applicable taxes and withholding. As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to end on 09/11/2020. However, your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards,

For Macleods Pharmaceuticals Ltd.

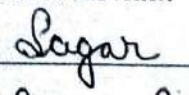
Authorized Signatory

Acceptance:

I accept employment with the Company on the terms and condition set out in this letter.


Principal
Ambah Post Graduate College
(Autonomous)
Ambah (Morena) M.P.

Mr./Ms.


Sagar Singh Rajawat

**MACLEODS
PHARMACEUTICALS
LIMITED**

Regd. Office :
Ailana Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customer@macleodspharma.com
Website : www.macleodspharma.com
CIN : U24239MH1909PLC052049

Works
Plot No. 2209, GIDC,
Sarigam, Dist - Valsad,
State - Gujarat - 396155, India.



SARASWATI LAB

Friday, 2nd October 2020

To:

Mr. Ramoo Bhadoriya

Village – Baghraina, Post Umretha Tehsil BAH

Distt. Agra (U.P.) PIN 283123

Mobile No. +91 9770990609

Dear Mr. Ramoo Bhadoriya,

This has reference to your interview on last Monday, 21st September 2020. We are pleased to offer you the position of Trainee in our organization for a period of 6 months. You will be trained for handling analytical instruments like HPLC and Preparative HPLC. You will also get training in conducting research in organic synthesis. You will have to carry out reactions to prepare organic compounds. You will be given on the job training by the in-charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in analytical chemistry and synthetic chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 3 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs.10,000/pm during training period.

You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

Karambelkar NP

Dr. Narendra P. Karambelkar
Director, Business Development
Mobile No. 9604903322
Email : info.tkssaraswatinpk@gmail.com
Signed electronically


Principal
Amrah Post Graduate Coll. -
(Autonomous)
Amrah (Morena) M.P.

A 109 Silver Spring, Plot No.06 Opposite Dena Bank Taloja MIDC, TALOJA Navi Mumbai PIN 410 208



30/01/2021 12:47

Sunday, 10th January 2021

To

Mr. Rishabh Dev Singh Tumar
Village Kachhad Kachha, Dist. Ahirera (M.P.)
Email: rishabhdevsingh112@gmail.com
Mobile: 9808111733
Dear Mr. Rishabh Dev Singh Tumar,

This is reference to your interview today Sunday, 10th January 2021. We are pleased to offer you the position of Trainee Chemist in our organization for a period of 6 months. You will also get training in conducting research in organic synthesis. You will have to carry out reactions to prepare organic compounds. You will be given on the job training by the in-charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in analytical chemistry and synthesis chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 3 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs. 10,000/pm during training period.

You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

Narendra P. Karambelkar

Dr. Narendra P. Karambelkar
Director, Business Development
Mobile No. 9604903322
Email: info.tksaraswatipk@gmail.com
Signed electronically

A 109 Silver Spring, Plot No. 06 Opposite Dena Bank Taleja MIDC, TALOJA Navi Mumbai PIN 410 208

[Signature]
Principal
Ambah Post Graduate College
(Autonomous)
Taleja (Morena) M.P.

10th January 2021. We are pleased to offer you the position of Trainee Chemist in our organization for a period of 6 months. You will also get training in conducting research in organic synthesis. You will have to carry out reactions to prepare organic compounds. You will be given on the job training by the in-charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in analytical chemistry and synthesis chemistry.



Sunday, 11th January 2024

To

Mr. Rishabh Dev Singh Kumar
Village Kachhad Nivha (M. P.)
Email: rishabhdevsingh@gmail.com
Mobile: 9804903322
Dear Mr. Rishabh Dev Singh Kumar,

This has reference to your interview today Sunday, 10th January 2024. We are pleased to offer you the position of Trainee Chemist in our organisation for a period of 6 months. You will also get training in conducting research in organic synthesis. You will have to carry out reactions to prepare organic compounds. You will be given on the job training by the in charge of the Laboratory. We expect you to use this opportunity to your best to learn the skills of the techniques in analytical chemistry and synthetic chemistry.

You will perform the work taking safety precautions so that your health as well as your colleagues is not affected.

Your training performance will be evaluated every 3 months. On the successful completion of the training for 6 months you will be absorbed in our regular employment. During the period of your training you will be provided with the stipend of Rs.10,000/pm during training period.

You can reply to this offer by WhatsApp message or an email and join at your earliest. If you have any questions and wish to know more about the job you can discuss with me.

For TKS Saraswati Lab

Karambelkar

Dr. Narendra P. Karambelkar
Director, Business Development
Mobile No. 9604903322
Email : info.tkssaraswatinpk@gmail.com
Signed electronically

A 109 Silver Spring, Plot No.06 Opposite Dena Bank Talaja MIDC, TALAJA Navi Mumbai PIN 410 208


Principal
Ambah Post Graduate College
(Autonomous)
Ambah (Morena) M.P.

Regd. No. : C/1270687
ESIC Code No. : 18000332370000999
PF Code No. : MPO/L2077500000

Mob.: 7770815560

Helios

HELIOS HR SERVICES

R-106, Amaltas Phase-2, Shatabdipura, Gwalior-474005

Providing : Industrial Labour & House Keeping

Ref. No.

OFFER LETTER

Date 06/04/2021

To

Mr. Akash Sharma,
Ward no.13, Doctor Colony, In front of Tahseel Ambah
Dist- Morena (M.P.)

Offer Letter for the Post of "Trainee Chemist - Production"

Dear Mr. Sharma,

With Ref. to your job application for "Trainee Chemist - Production". We are pleased to offer you this opportunity in our organization.

Department : Production

Training : One year

Stipend : Rs. 12000/PM,

Probation : 1 Year

Job Location : Malanpur Factory

Next salary revision on conformation. All the other terms and condition are applicable as per company standing policy for all employees.

You are requested to join us on or before 10 th of April 2021.

We welcome you in Helios Family for your career growth. Please acknowledge this offer in return duly signed as an acceptance.

Thanking you,

For HELIOS HR SERVICES

Authorised Signatory

Ambah Post Graduate College
(Autonomous)
Morena (Morena) M.P.